

91APP, Inc. 2023 Operations of the Remuneration Committee

The Remuneration Committee of the Company shall hold a meeting at least twice a year. A total of 3 meetings of the Remuneration Committee were held in 2023. The attendances of members were as follows:

Title	Name	Attendance in Person	By Proxy	Attendance Rate (%)	Remarks
Convener	Lu, Hsi-Peng	3	0	100	None
Member	Huang, Chun-Yao	3	0	100	None
Member	Chih, Mei-Na	2	1	67	None

Other mentionable items:

1. Discussion items in 2023:

Date	Major Resolutions
2023.03.09	The proposal for 2022 distribution of employee compensation and remuneration to Directors.
2023.05.11	1. Amendments to the Managers Remuneration Management Regulations. 2. The proposal for compensation to the Company's new managers.
2023.11.14	1. The proposal for salary and year-end bonus to the Company's Chairman. 2. The proposal for salary and year-end bonus to the Company's managers

-All above matters were reviewed and/or approved by the Remuneration Committee.

2. In 2023 the Board of Directors adopted all recommendations of the Remuneration Committee without modification.

3. There were no written or otherwise recorded resolutions on which any member of the Compensation Committee had a dissenting or qualified opinion.