

91APP, Inc.

Occupational Safety and Health Policy

The Company implements the occupational safety and health policy, regularly holds labor-management meetings, and formulates and implements relevant measures to prevent occupational accidents and protect employees' safety and health. The items implemented are as follows:

1. Occupational Safety and Health:

- (1) Complies with safety and health laws and regulations and other rules.
- (2) Conducts work environment inspections at least twice a year, including office environment illuminance and carbon dioxide concentration.
- (3) Provides safety and health education and training to new employees.
- (4) Provides regular employee health checks every two years.
- (5) Quarterly Conduct of On-site Physician Services: The company organizes on-site physician services every quarter, offering colleagues the opportunity for health consultations. Individual consultations are arranged for colleagues with notable abnormalities in health checkups, aiming to reinforce employee health awareness and self-management.
- (6) Conduct workplace safety inspections once a year to reduce potential hazards in the working environment and reduce the probability of occupational disasters.
- (7) Completed the establishment of four major projects (human-induced hazard prevention, abnormal workload prevention, illegal harm prevention, and maternity protection) according to laws and regulations to prevent occupational accidents and care for employees and announced the implementation of the four projects.

2. Health Promotion:

- (1) Publishes relevant news and hot topics on the internal communication platform from time to time regarding workplace safety and health care issues about which employees are concerned.
- (2) Regularly organize health promotion activities, such as sports competitions, medical/current affairs health lectures, etc.
- (3) Encourages the setup of various sports clubs and provides appropriate subsidies.