

91APP, Inc.

Succession Plan and Implementation for Board Members

1. Election of directors of the Company shall follow the candidates nomination system provided in the Articles of Incorporation. According to the "Corporate Governance Best Practice Principles" and the "Procedures for Elections of Directors", the composition of the board of directors should consider diversity and formulate a diversity policy for the company's business operation, operation type and development needs, including but not limited to basic conditions and values, professional knowledge and skills and so on two aspects of the standard.
2. The Company's director succession plan is continually implemented, and the database of director candidates is built based on the following criteria:
 - Integrity, responsibility, innovation and decision-making capabilities, professional knowledge and skills that are on par with the Company's core values and beneficial to the Company's business management.
 - Experience in the industry associated with the business of the Company.
 - To continue to provide a continuous effective, collaborative and diverse Board of Directors.

The list of director candidates must meet qualification review and related regulations. This ensures that when there is a vacancy for a director or a plan for additional directors, new director candidates can be effectively identified and selected.
3. At the same time, the Company has specified the "Performance Evaluation of Board of Directors", which uses the measurement items of performance evaluation to confirm the effective operation of the board of directors, and to evaluate the performance of directors, as a reference for future director selection. Including the control of the company's goals and tasks, the directors' awareness of responsibilities, the degree of participation in the Company's operations, the management and communication of internal relations, the professional and continuous education of directors, and internal control. For the part of independent directors, the work experience required by business, legal affairs, finance, accounting or corporate business is required according to law. The main target of the company's planning is professionals from the three aspects of production, government and education who are familiar with the Company's industry.