

Unizyx Holding Corporation(3704)

2021 Fourth Quarter

Earnings Conference

March 24, 2022

Safe Harbor Notice

- > The statements contains historical information and forward-looking statements.
- ➤ Such forward-looking statements involve unknown risks and uncertainties, which may cause the actual performance, financial condition or results of forecast of Unizyx Holding Corporation to be materially different from any future performance, financial condition or results of operations implied by such forward-looking statements.

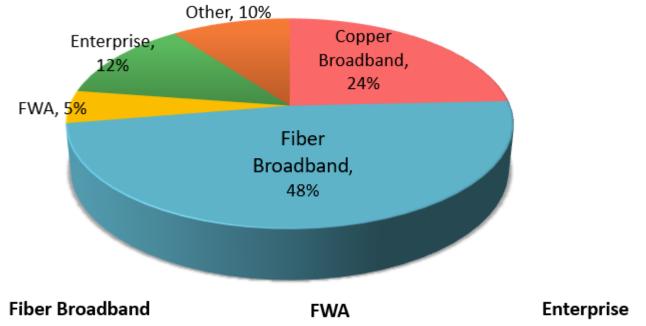
21Q4 Statements of Comprehensive Income

Unit: NT\$ Million	<u>21Q4</u>	<u>%</u>	<u>21Q3</u>	<u>%</u>	<u>20Q4</u>	<u>%</u>	QoQ%	<u>YoY%</u>
Net Sales	6,396	100.0%	6,325	100.0%	7,149	100.0%	1.1%	-10.5%
Cost of Goods Sold	4,895	76.5%	4,522	71.5%	5,239	73.3%	8.3%	-6.6%
Gross Profit	1,501	23.5%	1,803	28.5%	1,911	26.7%	-16.7%	-21.4%
Operating Expenses	1,296	20.3%	1,147	18.1%	1,330	18.6%	12.9%	-2.6%
Operating Income (Loss)	206	3.2%	655	10.4%	580	8.1%		
Non-Operating Income (Loss)	17	0.3%	(33)	-0.5%	23	0.3%		
Income (Loss) before Tax	223	3.5%	623	9.8%	603	8.4%		
Income Tax (Gain)	47	0.7%	196	3.1%	172	2.4%		
Net Income (Loss)	176	2.7%	427	6.7%	431	6.0%		
Net Income (Loss) to								
Shareholders of the Parent	175	2.7%	428	6.8%	428	6.0%		
Company								
EPS (NT Dollar)	0.39		0.97		0.98			

2021 Statements of Comprehensive Income

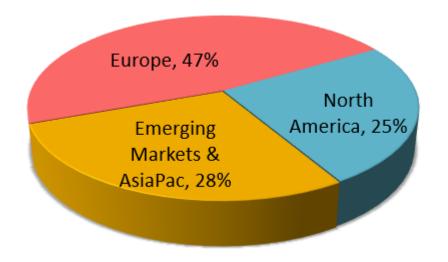
<u>2021</u>	<u>%</u>	<u> 2020</u>	<u>%</u>	<u>YoY%</u>
25,682	100.0%	22,251	100.0%	15.4%
19,621	76.4%	16,471	74.0%	19.1%
6,061	23.6%	5,780	26.0%	4.9%
4,635	18.0%	4,487	20.2%	3.3%
1,425	5.6%	1,293	5.8%	10.3%
13	0.0%	(117)	-0.5%	110.8%
1,438	5.6%	1,176	5.3%	22.3%
343	1.3%	345	1.6%	-0.7%
1,095	4.3%	831	3.7%	31.8%
1,097	4.3%	828	3.7%	32.5%
2.49		1.91		
	25,682 19,621 6,061 4,635 1,425 13 1,438 343 1,095	25,682 100.0% 19,621 76.4% 6,061 23.6% 4,635 18.0% 1,425 5.6% 13 0.0% 1,438 5.6% 343 1.3% 1,095 4.3%	25,682 100.0% 22,251 19,621 76.4% 16,471 6,061 23.6% 5,780 4,635 18.0% 4,487 1,425 5.6% 1,293 13 0.0% (117) 1,438 5.6% 1,176 343 1.3% 345 1,095 4.3% 831	25,682 100.0% 22,251 100.0% 19,621 76.4% 16,471 74.0% 6,061 23.6% 5,780 26.0% 4,635 18.0% 4,487 20.2% 1,425 5.6% 1,293 5.8% 13 0.0% (117) -0.5% 1,438 5.6% 1,176 5.3% 343 1.3% 345 1.6% 1,095 4.3% 831 3.7% 1,097 4.3% 828 3.7%

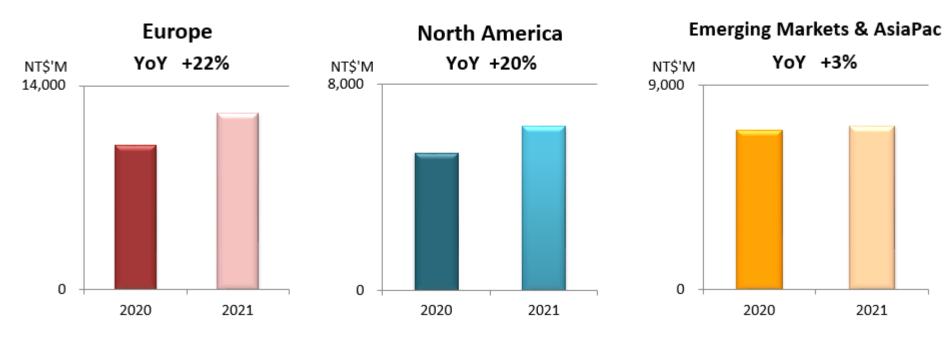
2021 Revenue by Product





Revenue by Region



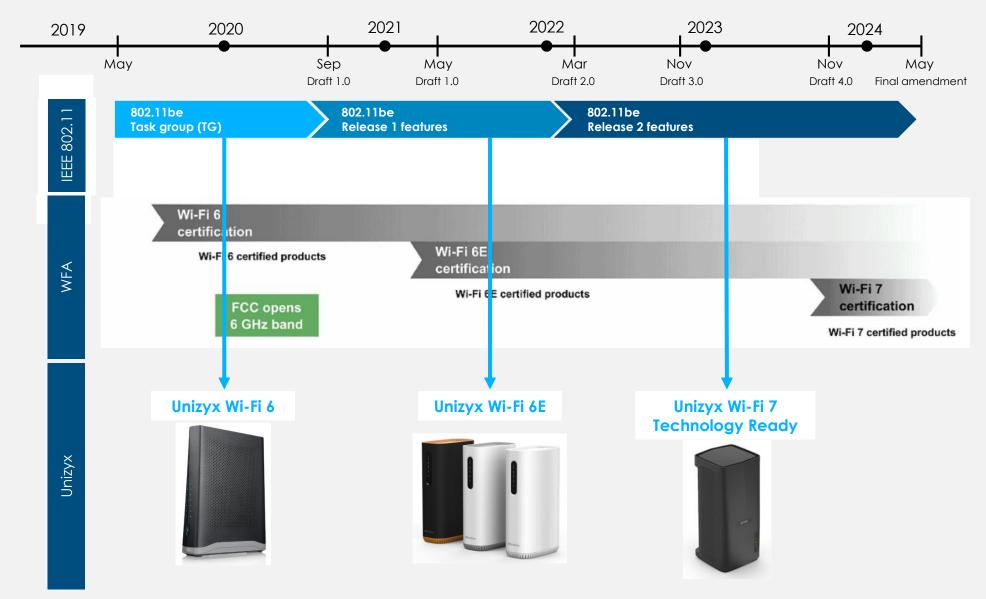


Balance Sheets & Key Indices

Unit: NT\$ Million	<u>21Q4</u>	<u>%</u>	<u>21Q3</u>	<u>%</u>	<u>20Q4</u>	<u>%</u>
Cash and Cash Equivalents	5,293	25%	4,508	22%	4,078	21%
Accounts Receivable	5 <i>,</i> 543	26%	5,668	28%	5,846	30%
Inventories	6,212	29%	5,684	28%	4,901	25%
Long-term Investments	147	1%	153	1%	122	1%
Property, Plant and Equipment	1,699	8%	1,693	8%	1,592	8%
Other Assets	2,500	12%	2,342	12%	3,049	16%
Total Assets	21,394	100%	20,049	100%	19,588	100%
Current Liabilities	9,524	45%	8,507	42%	10,582	54%
Non-Current Liabilities	2,650	12%	2,557	13%	701	4%
Total Liabilities	12,174	57%	11,064	55%	11,283	58%
Total Equity	9,220	43%	8,985	45%	8,305	42%
Book Value per Share	20		20		19	
Key Indices						
AR Turnover Days	81		84		75	
Inventory Turnover Days	112		108		85	
Current Ration (X)	1.9		2.0		1.6	

WiFi 7 Introduction





Open Broadband Projects Ongoing



BBF CloudCO / OB-BAA

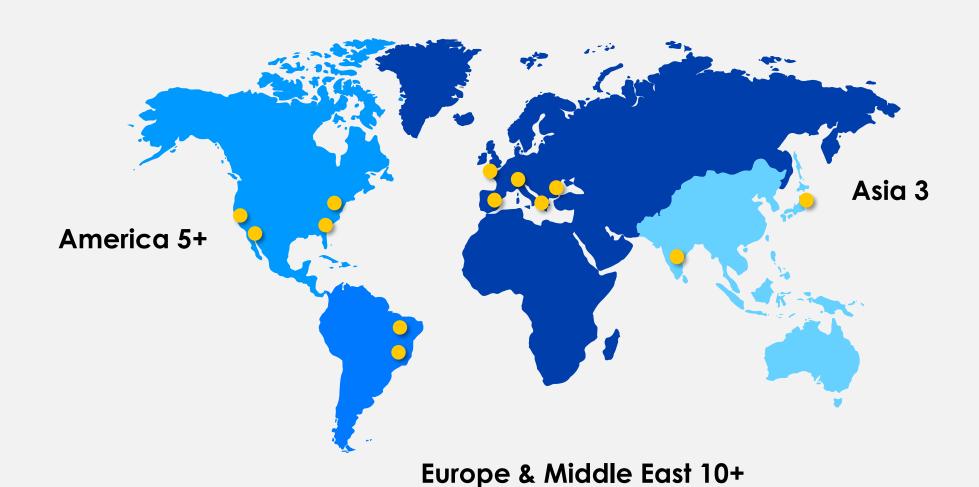
Cloud Central Office Open-Broadband Access Abstraction ONF's SEBA / VOLTHA

SDN Enabled Broadband Access
Virtual OLT Hardware Abstraction





WB Customers and Eco-System



Technologies and Services: Business

- □ Wi-Fi 6E: Continue the momentum of business wireless
- Multi-gig, PoE++: Incorporate Wi-Fi 6E trend, trigger network upgrade
- □ 5G FWA: Include 5G FWA product into Nebula eco system to pursue 5G opportunities
- To catch the demands from pro-summers & small business, will focus on Nebula cloud system user interface improvement and emphasis of its ease of use







Responding to the United Nations Sustainable Development Goals (SDGs)

Environment Protection





Green Products & Supply Chain









Employee Development & Care





Community Contribution







Ethics and Corporate Government





Participate in international sustainability initiatives - Implement carbon reduction plans

Climate Change
Carbon Disclosure Platform

CPD



Plan for Task Force on Climate-Related Financial Disclosures

TCFD



Carbon neutral plan for Science Based Targets

SBT



Environmental Aspect (E)

Climate Change

ISO 14064 Greenhouse Gas Validation and Verification

Energy Conservation

power saving: saving rate up to 3%

Water saving: saving rate 4%

Epidemic Prevention Risk Control established "Control and Epidemic Prevention Committee", implement anti-epidemic measures to maintain normal operations of the company

No confirmed cases

Green Product
Development

low-carbon indicators for high-carbon parts

Implement product carbon emissions disclosure, establish 5 low-carbon indicators for high-carbon parts

product carbon emissions disclosure

carbon emissions of part, production, transport and use phases calculations

Social Aspect (S)

Employee Development

Completion rate of Management Competency=100% Completion rate of professional skills courses = 100%

Awareness Raising

Keynote Speech by Ambassador Jian Youxin for Senior Executives ESG Class for Board Carbon Reduction idea competition

Human Right Protection

No material regulatory violation

The completion rate of human rights related pre-employment training for new recruits= 100%

The completion rate of online courses on sexual harassment prevention=98.6%

Workplace Safety and Health Management

ISO45001 Occupational health and safety management systems verification

Community Contribution

Zyxel Foundation Nurturing Talent Program: Zyxel Information Security Competition

Economic Aspect (G)

Business Ethics

Completion rate of occupational ethics education and training 98.6% Number of major violations of professional ethics 0

Information Management

Established Security Operations Center (SOC)
Employee information security training
Email social engineering attack simulation exercise
Product Information Security Incident Response Team

Risk Management

Imply risk management into business strategy

Board of Directors approves risk management policies and procedures "Unizyx Sustainability Committee" established a risk management team

Supplier Management

Suppliers sign the commitment

"Social Responsibility Statement and Commitment" 80.7 %

"Integrity Commitment Letter" 81.8 %

Supplier site audit completion rate

Zyxel site: The completion rate of supplier site audit=100%

Supplier Conflict Mineral Material Management Investigation

Product survey coverage > 90%

Ecovadis CSR rating – Sliver Award







2020 Main chip & parts, freight costs increased2021 Improve materials supply and maintain gross profit

- Urge partners to increase stock level
- Follow early adopt new technologies strategy



2022 New Challenges

- Main chip cost continues rising
- Inflation and personnel costs increasing
- Material supply still unstable

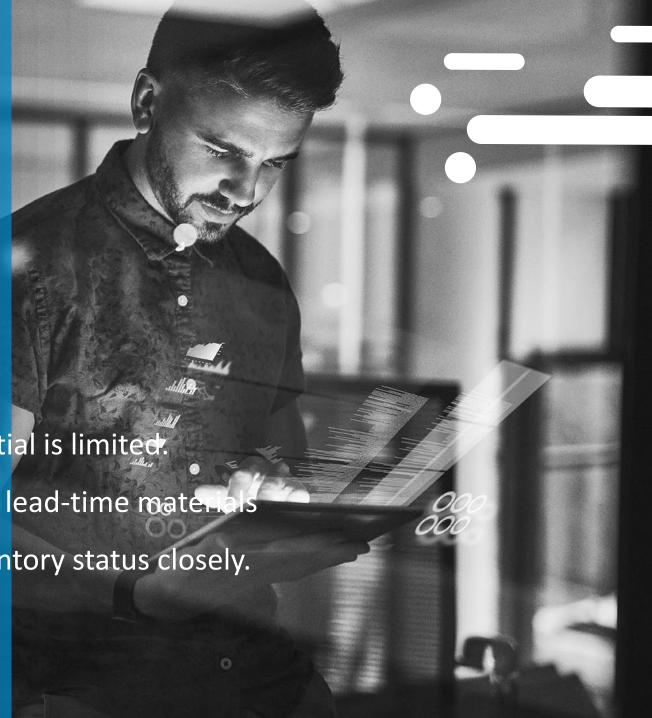




2022 Prospects

Order visibility is high. The growing potential is limited.

 Continuously improve/control long/ short lead-time materials delivery schedule. Watch the level of inventory status closely.





2021 Optical fiber, Wi-Fi 6 and FWA grow rapid

2022 assure Europe and the US market steadily

Continuingly develop emerging markets with

5G FWA, Multi-Gig broadband





Thank you

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