Election Information of Independent Directors

The company adopted a candidate nomination system for elections of independent directors and stipulated in the Articles of Incorporation of the company.
The nominated director candidates were evaluated by the qualified independent director criteria and resolved by BOD, then elected by shareholders.
The independent directors elected by the 2025 Annual General Meeting were Mr. Chin-Tang Liu, Mr. Chin-Liang Wang, Mr. Yi-Bing Lin and Mr. Xing-Hai Wei. The qualification of each candidate is following:

Position	Qualification / Name	With at least five years of work experience and following professional qualification requirements			Compliance of independence (Note 1)											Concurrent services as an independent director of other public companies
		Instructors or higher position in the fields of commerce, law, finance, accounting or other related departments in universities	Judges, prosecutors, lawyers, certified public accountants or other related professionals, or technicians with government licenses	Working experience in commerce, law, finance, accounting or other related fields	1	2	3	4	5	6	7	8	9	10	11	
Independent Director	Chin-Tang Liu		✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	2
Independent Director	Chin-Liang Wang			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	0
Independent Director	Yi-Bing Lin	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	1
Independent Director	Xing-Hai Wei		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	2

Note: Tick if within the two years before being elected or the term of office, the member did not and does not meet any of the following:

1. An employee of the company or any of its affiliates;
2. A director or supervisor of the company or any of its affiliates;
3. A natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate of one percent or more of the total number of issued shares of the company or ranking in the top 10 in holdings;
4. A spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of a managerial officer under subparagraph 1 or any of the persons in the preceding two subparagraphs;
5. A director, supervisor, or employee of a corporate shareholder that directly holds five percent or more of the total number of issued shares of the company, or that

ranks among the top five in shareholdings, or that designates its representative to serve as a director or supervisor of the company under Article 27, paragraph 1 or 2 of the Company Act;

6. If a majority of the company's director seats or voting shares and those of any other company are controlled by the same person: a director, supervisor, or employee of that other company;
7. If the chairperson, general manager, or person holding an equivalent position of the company and a person in any of those positions at another company or institution are the same person or are spouses: a director (or governor), supervisor, or employee of that other company or institution;
8. A director, supervisor, officer, or shareholder holding five percent or more of the shares, of a specified company or institution that has a financial or business relationship with the company;
9. A professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides auditing services to the company or any affiliate of the company, or that provides commercial, legal, financial, accounting or related services to the company or any affiliate of the company for which the provider in the past 2 years has received cumulative compensation exceeding NT$500,000, or a spouse thereof; provided, this restriction does not apply to a member of the remuneration committee, public tender offer review committee, or special committee for merger/consolidation and acquisition, who exercises powers pursuant to the Act or to the Business Mergers and Acquisitions Act or related laws or regulations;
10. Any of the circumstances in the subparagraphs of Article 30 of the Company Act;
11. Elected in the capacity of the government, a juristic person, or a representative thereof, as provided in Article 27 of the Company Act.